

Diversity, Equity, & Inclusion Corner
This Month's Happenings: July 2023

Disability Independence Day 7/26

The Americans with Disabilities Act (ADA) was signed into law on July 26th, 1999, a date now known as [Disability Independence Day](#). The ADA is a civil rights law that criminalizes discrimination against individuals with disabilities, spurred by the American disability movement of the 1960s. This movement advocated for individuals with disabilities to have full access to opportunities in education, public life, and employment. A large steppingstone to the ADA was the Rehabilitation Act of 1973, which prohibited federal funding recipients from discriminating against those with disabilities, as well as improving digital access to federal materials for disabled individuals.



International Day of Friendship 7/30

[International Day of Friendship](#), as designated by the United Nations General Assembly (U.N.), is a day to be grateful for our friendships worldwide, promoting peace, happiness and unity. To celebrate this day, the U.N. encourages organizations to participate in activities and events that celebrate friendship. The U.N. introduced International Day of Friendship in 2011 to help connect people and build bridges among cultures, countries, and more. This day celebrates friendship and promotes the idea that even through our differences, we all have more in common than we realize. To celebrate this day of friendship, meet a friend for coffee, attend a community event, or send a thoughtful note!

